

13 August 1985

MEMORANDUM FOR: Executive Director

FROM: Daniel A. Childs, Jr.
Comptroller

SUBJECT: Agency Strength Report for July []

Jim: -
1. As of 31 July, we are understrength by [] non-clericals and over-
strength by [] clericals. Given the present pattern of recruitment and
processing, between [] vacancies are likely on 30 September
(a deficit of [] non-clericals and a surplus of [] clericals).
Attrition of non-clericals continues at about 80 percent above last year (but
significantly improved over last month's figures) and the recruitment effort
for non-clericals seems to be slowing. We are now processing 85 percent more
recruitment cases for non-clericals than at this time last year, but have some
7 percent fewer EODs to show for our efforts. []

2. Against the historical norm, we appear to have adequate numbers of
people in the pipeline for non-clerical positions. However, the Agency-wide
figure masks softspots in the DO and the DA. Given more realistic estimates
of attrition, some [] non-clerical positions are likely to remain
unfilled at year's end. []

3. The present state of recruiting for clericals is hidden in a format
change in the last table. We are now [] clericals overstrength (with note-
worthy shortfalls in the DI and DO), but OP continues to act against require-
ments forwarded from the directorates. At the present time, nearly [] more
clericals are scheduled to EOD with a total of [] potentially EODing by
year's end when weighed against historical norms. []

[]
Daniel A. Childs, Jr.

Attachments

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